

***Communication is the most valuable tool for personal and professional success.
Put it to work for you - and your employees!***

Executive Coaching & Counseling

Conflicts block communication, but they're also a source of creative potential. I focus on this essential paradox in interactive sessions - short term and long term.

My coaching is aimed at achieving goals, on both the corporate and individual levels. It deals with the concrete situations the participant faces and offers tools for intervening and addressing crisis situations.

The coachee's true leadership qualities are developed, creating a basis for decision-making and conflict resolution.

I can be a sounding board and a sparring partner as well.

Communications Training

Communication can always be improved. Honing the trainee's skills will help avoid misunderstandings and friction, while enabling one to better communicate visions and ideas.

My exercises in form of interviews, discussions and presentations set dynamic learning processes in motion.

I offer intensive communications training for professionals, executives and individuals as well as workshops designed for small groups of up to seven participants.

Cross-culture Training

Preventing conflicts before they start: my intercultural communication workshops sensitize management and employees to nuances and different approaches to business.

I use interactive training methods developed in more than ten years of work with major corporations worldwide. Up to 15 participants experience a dynamic, hands-on learning process. I focus primarily on Germany and the U.S.

Language & Speech Instruction

In my English and German language workshops I use a unique educational technique and dramatic reinforcement methods that banish inhibitions and optimize the speed of language acquisition. The participant will *speak* the other language in the first lesson.

I provide first class business German and English language instruction. Moreover, I coach and prepare executives for specific speaking situations, e.g. an interview, a meeting, or a presentation.



Tom Ernsing

***executive coach
sparring partner
communications trainer
cross-culture trainer
language/speech instructor***

Tom has been offering individual and executive coaching on both sides of the Atlantic for more than 15 years. Tom is a German-born U.S. citizen.